

REHABILITATION POLICY

Zezt Pty Ltd is committed to the prevention of work-related injuries or illnesses.

In the event of a work-related injury or illness occurring, we are committed to provide a safe and healthy return to work in consultation with employees and other relevant parties as necessary.

These events are also reported to Vinidex management via phone and/or email immediately when they occur. These are followed up with a summary incident report shared across Vinidex and Zezt businesses.

We will do this by:

- Ensuring all injury management practices are in line with the *Workers Rehabilitation & Compensation Act 2003* and all other relevant legislation.
- Initiating as soon as possible, the rehabilitation process following a work-related injury or illness, the objective of which is to return the injured or ill worker to the fullest physical, psychological, social, vocational and economic usefulness of which they are capable.
- Assisting injured or ill workers to return to meaningful, productive work as soon as possible, through an individually planned, rehabilitation program, which may involve internal and external services.
- Ensuring that participation in a Return-To-Work program does not prejudice an injured or ill employee.
- Maintaining a network of support internally and externally to ensure that rehabilitation of injured or ill employees is initiated, monitored and progressed to a satisfactory conclusion.



Grant Ollington
General Manager (Zezt)

16 October 2020